

MAHARASHTRA METRO RAIL CORPORATION LTD.



(A JOINT VENTURE OF GOVT. OF INDIA AND GOVT. OF MAHARASHTRA)

ADVT NO: MAHA-Metro/N/HR/01/2025 Date: 04.03.2025

CLOSING DATE AND TIME FOR APPLICATION	03.04.2025 at 18:00 hrs.
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Maharashtra Metro Rail Corporation Limited (MAHA-Metro), a Joint Venture Company with equal participation from the Govt. of India and the Govt. of Maharashtra is implementing Nagpur Metro Rail Project, Pune Metro Rail Project, Thane Integral Ring Metro Rail Project & O&M works of Navi Mumbai Metro Line-1 in the state of Maharashtra.

To meet with the immediate requirement of experienced personnel for Maharashtra Metro Rail Corporation Limited at Nagpur Metro Rail Project, Navi Mumbai Metro Line-1 and Thane Integral Ring Metro Rail Project applications are invited from experienced persons of Indian Nationality from Metro Rail/ Railway/ Railway PSUs/ Govt. Organizations/ PSUs/ Metro Related Infrastructure Industries having relevant experience, for the below-mentioned posts on Contract/ Deputation for a period of five years.

Sr. No.	Code)	No. of Vacancy	Pay-Scale (IDA)	Minimum Educational Qualification	Minimum Experience (Post Qualification)	Maximum Age limit a on closing date
1	Chief Project Manager (Civil/ Co- ordination) -E7 (For Nagpur Metro Rail Project / Thane Integral Ring Metro Rail Project)	01 (UR-01)	Rs. 1,20,000- 2,80,000/-	Full time B.E./ B. Tech in Civil Engineering from a Govt. recognized Institute/ University.	Candidates should have experience in the Planning & Quality Management of Metro Rail Projects. Reviewing of Detailed Project Reports of Metro Rail Projects along with the experience of detailed review of project progress. Further, the Candidate should have experience in dealing with NOCs, clearances for various developmental projects. Candidate should have experience in co-ordination and dealing with local authorities, Maharashtra State, Central Government along with the following: A. IDA Candidates from Metro Rail/Railway PSUs/PSUs: Total 19 years of Executive Experience and working in analogous Pay Scale of Rs. 1,20,000-2,80,000/- (E7) or Pay Scale of Rs. 1,00,000-2,60,000/- (E6). OR B. CDA Candidates from Railways/Govt. Organizations: i) Working for 03 years in Pay Matrix Level 14 (SAG/ NFSAG) or working for 05 years in Level 13 or Level 13 and 13A combined as per 7th CPC. or ii) Total 19 years of Group A service and currently working in Level 13 or Level	55 Years

Sr.	Post	No. of	Pay-Scale	Minimum	Minimum Experience	Maximum
No.	(Post	Vacancy	(IDA)	Educational	(Post Qualification)	Age limit as
	Code)			Qualification		on closing
						date
					OR	
					C. <u>Candidates from Metro Related</u> Infrastructure Industries:	
					Total 19 years of Executive Experience and working with CTC of Rs. 2,50,000/-per month.	
					Preference: Candidate having specific experience in the planning, construction management in Metro Rail projects domain shall be given preference.	
2.	General	01	Rs.	Full time MBA	The candidate should have experience of	55 Years
	Manager	(UR-01)	1,20,000-	(HR) or	formulation and implementation of HR	
	(HR)-E7		2,80,000/-	Master's	Policies, Industrial Relations,	
				Degree in Personnel	Establishment matters, Compliance of Labor & Industrial Law, Disciplinary	
				Management	cases, Service matters etc. He/ She	
				with 60%	should be well versed in carrying out	
				marks from Govt.	Recruitment Process (online & offline),	
				recognized	along with the following:	
				University/ Institute.	A. IDA Candidates from Metro Rail/ Railway PSUs/ PSUs:	
					Total 19 years of Executive Experience	
					and working in analogous Pay Scale of	
					Rs. 1,20,000-2,80,000/- (E7) or Pay Scale of Rs. 1,00,000-2,60,000/- (E6).	
					<u>OR</u>	
					B. CDA Candidates from Railways/ Govt. Organizations:	
					i) Working in Pay Matrix Level 14	
					(SAG/NFSAG) or working for 05 years	
					in Level 13 or Level 13 and Level 13A combined as per 7 th CPC.	
					<u>or</u>	
					ii) Total 19 years of Group A service and	
					currently working in Level 13 or Level 13A as per 7 th CPC.	
					OR	
					C. <u>Candidates from Metro Related</u>	
					Infrastructure Industries: Total 19 Years of Executive Experience	
					and working with CTC of Rs. 2,50,000/-	
					per month.	
					Preference: Candidate from Railway/	
					Metro Rail, having knowledge of SAP/	
					ERP will be preferred	

No. (Post Code) Code		//3//					
3. Manager (HR)-E2 (UR-01)	Sr.	Post	No. of	Pay-Scale	Minimum	Minimum Experience	Maximum
3. Manager (HR)-E2 (HR)-E2 (RFOTThane Integral Ring Metro Rail Project) A Manager (For Thane Integral Ring Metro Rail Metro Rail Project) A Manager (For Navi Mumbai Metro Line-1) 4. Manager (For Navi Mumbai Metro Line-1) A Manager (For Navi Metro Rail Metro	No.	-	Vacancy	(IDA)		(Post Qualification)	_
3. Manager (HR)-E2 (UR-01)		Code)			Qualification		•
(HR)-E2 (UR-01) 60,000- 1,80,000/- (For Thane Integral Ring Metro Rail Ring Metro Rail Project) (For Thane Integral Ring Metro Rail Ring Metro Rail Project) (For Thane Integral Ring Metro Rail Ring Metro Rail Project) (For Thane Integral Ring Metro Rail Project) (For Rail Project) 4. Manager (Civil/ Track)-E2 (UR-1) (For Navi Mumbai Metro Line-1) (For Navi Metro Rail Railway Metro Rail Railway Psus Psus Psus Psus Psus Psus Psus Psu	3	Manager	01	Rs	Full time	Candidates should have working experience	
(For Thane Integral Ring Metro Rail Project) 1,80,000/- Management with 60% marks from a Govt. recognized Institution/ University. 1,80,000/- Management with 60% marks from a Govt. recognized Institution/ University. 1,80,000/- Management with 60% marks from a Govt. recognized Institution/ University. 1,80,000/- Management with 60% marks from a Govt. recognized Institution/ University. 1,80,000/- Management with 60% marks from a Govt. recognized Institution/ University. 1,80,000/- (E1) or Working in Pay Scale of Rs. 60,000-1,80,000 (E2) or Working in Pay Scale of Rs. 50,000-1,60,000/-(E1). 1,80,000/- (E1) or Working in Pay Scale of Rs. 50,000-1,60,000/-(E1). 1,80,000/- (E1) or Working in Pay Scale of Rs. 50,000-1,60,000/-(E1). 1,80,000/- (E1) or Working in Pay Scale of Rs. 50,000-1,60,000/-(E1). 1,80,000/- (E1) or Working in Pay Scale of Rs. 60,000-1,80,000 (E2) or Working in Pay Scale of Rs. 60,000-1,80,000/- (E1). 1,80,000/- (E1) or Res. (Limitate from Railway/ Metro Rail, having knowledge of SAP/ ERP will be preferred 2, Institute/ University. 1,80,000/- (E1) or Res. (Limitate from Railway/ Metro Rail, having knowledge of SAP/ ERP will be preferred construction of Civil Metro Station, All Track related works, Viaduct, Pre-stress Bridges, Construction Monitoring, Piling work, Girder Casting and Execution etc. along with the following: 1,90,000/- (E1) or Res. (Limitate following: All Drack and the f	3.	_				— ·	40 TC013
Constituted		(,	(ON OI)	-			
A. IDA Candidates from Metro Rail/ Railway PSUs/PSUs: Total 04 years of Executive Experience and working in analogous Pay Scale of Rs. 60,000-1,80,000 (E2) or Working in Pay Scale of Rs. 50,000-1,80,000 (E2) or Working in Pay Scale of Rs. 50,000-1,80,000 (E2) or Working in Pay Scale of Rs. 50,000-1,80,000 (E2) or Working in Pay Scale of Rs. 50,000-1,60,000/-(E1). OR		(For Thane		, , ,			
Rail Project) with 60% marks from a Govt. recognized Institution/ University. PSUS/PSUS: Total 04 years of Executive Experience and working in analogous Pay Scale of Rs. 60,000-1,80,000 (E2) or Working in Pay Scale of Rs. 50,000-1,60,000/-(E1). OR B. CDA Candidates from Railways/ Govt. Organization: Working in Pay Matrix Level 10 as per 7th CPC. OR C. Candidates from Metro Related Infrastructure Industries: Total 04 years of Executive Experience and working with CTC of Rs. 1,30,000/- per month. Preference: Candidate from Railway/ Metro Rail, having knowledge of SAP/ ERP will be preferred (For Navi Mumbai Metro Line-1) Netro Line-1) Navigation: With 60% marks from a Govt. recognized Institute/ University. In July 2 or Working in Pay Scale of Rs. 60,000-1,80,000 (E2) or Working in Pay Scale of Rs. 50,000-1,80,000 (E2) or Working in Pay Scale of Rs. 50,000-1,80,000 (E2) or Working in Pay Scale of Rs. 50,000-1,60,000/-(E1). OR B. CDA Candidates from Railways/ Govt. Organization:		Integral			Personnel	following:	
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University. University. University. University. Rs. 50,000-1,60,0000-(E1). OR B. CDA Candidates from Railways/ Govt. Organization: Working in Pay Matrix Level 10 as per 7th CPC. OR C. Candidates from Metro Related Infrastructure Industries: Total 04 years of Executive Experience and working with CTC of Rs. 1,30,000/- per month. Preference: Candidate from Railway/ Metro Rail, having knowledge of SAP/ ERP will be preferred 4. Manager 01 (UR- Civil/ (UR- Track)-E2 01) 1,80,000/- in Civil Engineering (For Navi Mumbai Metro Line-1) (For Navi Mumbai Metro Line-1) University. University. Rs. Full time Candidates should have experience of Candidates should have experience of related works, Viaduct, Pre-stress Bridges, Construction Monitoring, Piling work, Girder Casting and Execution etc. along with the following: A. IDA Candidates from Metro Rail/ Railway PSUs/ PSUs: Total 04 years of Executive Experience and working in analogous Pay Scale of Rs. 60,000-1,80,000 (E2) or Working in Pay Scale of Rs. 50,000-1,60,000/-(E1). OR B. CDA Candidates from Railways/ Govt. Organization:					_	1,80,000 (E2) or Working in Pay Scale of	
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Working in Pay Matrix Level 10 as per 7th CPC. OR C. Candidates from Metro Related Infrastructure Industries: Total 04 years of Executive Experience and working with CTC of Rs. 1,30,000/- per month. Preference: Candidate from Railway/ Metro Rail, having knowledge of SAP/ ERP will be preferred (Civil/ (Civil/ (Civil/ Track)-E2 (Civil (Civi						B. CDA Candidates from Railways/ Govt.	
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4. Manager (Civil / (UR- 60,000- 1,80,000/- Line-1) Warro Line-1) C. Candidates from Metro Related Infrastructure Industries: Total 04 years of Executive Experience and working with CTC of Rs. 1,30,000/- per month. Preference: Candidate from Railway/ Metro Rail, having knowledge of SAP/ ERP will be preferred Candidates should have experience of construction of Civil Metro Station, All Track related works, Viaduct, Pre-stress Bridges, Construction Monitoring, Piling work, Girder Casting and Execution etc. along with the following: A. IDA Candidates from Metro Rail/ Railway PSUs/ PSUs: Total 04 years of Executive Experience and working in analogous Pay Scale of Rs. 60,000-1,80,000 (E2) or Working in Pay Scale of Rs. 50,000-1,60,000/-(E1). OR B. CDA Candidates from Railways/ Govt. Organization:							
C. Candidates from Metro Related Infrastructure Industries: Total 04 years of Executive Experience and working with CTC of Rs. 1,30,000/- per month. Preference: Candidate from Railway/ Metro Rail, having knowledge of SAP/ ERP will be preferred G(civil/ (UR- 60,000- 1,80,000/- 1,80,000/- 1,80,000/- 1,80,000/- 1,80,000/- 1,80,000/- 1,80,000/- 1,80,000 (E2) or Working in Pay Scale of Rs. 50,000- 1,60,000/-(E1). C. Candidates from Metro Related Infrastructure Industries: Total 04 years of Executive Experience and working in analogous Pay Scale of Rs. 60,000- 1,80,000 (E2) or Working in Pay Scale of Rs. 50,000- 1,60,000/-(E1). OR B. CDA Candidates from Railways/ Govt. Organization:							
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4. Manager (Civil/ (UR- (Civil/ Track)-E2 O1) 1,80,000/- (For Navi Mumbai Metro Line-1)						-	
4. Manager (Civil/ (UR- G0,000- 1,80,000/- Line-1) Manager (Civil/ (UR- Track)-E2							
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4. Manager (Civil/ (UR- G0,000- Track)-E2 01)							
Track)-E2 (For Navi Mumbai Metro Line-1) 1,80,000/- In Civil Engineering from a Govt. recognized Institute/ University. In	4.	Manager	01	Rs.	Full time		40 Years
(For Navi Mumbai Metro Line-1) Engineering from a Govt. recognized Institute/ University. Construction Monitoring, Piling work, Girder Casting and Execution etc. along with the following: A. IDA Candidates from Metro Rail/ Railway PSUs/ PSUs: Total 04 years of Executive Experience and working in analogous Pay Scale of Rs. 60,000-1,80,000 (E2) or Working in Pay Scale of Rs. 50,000-1,60,000/-(E1). OR B. CDA Candidates from Railways/ Govt. Organization:		(Civil/	(UR-	60,000-	B.E./ B. Tech	construction of Civil Metro Station, All Track	
(For Navi Mumbai Metro Line-1) from a Govt. recognized Institute/ University. Casting and Execution etc. along with the following: A. IDA Candidates from Metro Rail/ Railway PSUs/ PSUs: Total 04 years of Executive Experience and working in analogous Pay Scale of Rs. 60,000-1,80,000 (E2) or Working in Pay Scale of Rs. 50,000-1,60,000/-(E1). OR B. CDA Candidates from Railways/ Govt. Organization:		Track)-E2	01)	1,80,000/-			
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1,80,000 (E2) or Working in Pay Scale of Rs. 50,000-1,60,000/-(E1). OR B. CDA Candidates from Railways/ Govt. Organization:						Total 04 years of Executive Experience and	
50,000- 1,60,000/-(E1). OR B. CDA Candidates from Railways/ Govt. Organization:						working in analogous Pay Scale of Rs. 60,000-	
B. <u>CDA Candidates from Railways/ Govt.</u> Organization:						•	
B. <u>CDA Candidates from Railways/ Govt.</u> <u>Organization:</u>						50,000- 1,60,000/-(E1).	
Organization:						· · · · · · · · · · · · · · · · · · ·	
I Marking in Day Matrix Layal 10 as nor 7th							
						Working in Pay Matrix Level 10 as per 7th	
CPC.							
C. Candidates from Metro Related							
Infrastructure Industries:							
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Total 04 years of Executive Experience and working with CTC of Rs. 1,30,000/- per						-	
month.						-	

Cr	Sr. Post No. of Pay-Scale Minimum Minimum Experience N						
No.	(Post	Vacancy	(IDA)	Educational	(Post Qualification)	Maximum Age limit as	
140.	Code)	vacancy	(IDA)	Qualification	(1 ost Qualification)	on closing	
	33.37			Q		date	
5.	Assistant	01	Rs.	Full time	Candidates should have working experience	35 Years	
	Manager	(UR-01)	50,000-	MBA (HR) Or	of Establishment matters, Service matters,		
	(HR)-E1		1,60,000/-	Master's	HR policies, Disciplinary cases, Labor Law,		
	/For Thoro			Degree in Personnel	Recruitment Process etc. along with the		
	(For Thane Integral			Management	following:		
	Ring Metro			with 60%	A. <u>IDA Candidates from Metro Rail/ Railway</u> <u>PSUs/ PSUs:</u>		
	Rail			marks from a	Total 05 years of Supervisory Experience and		
	Project)			Govt.	working in Pay Scale of Rs. 46,000- 1,45,000/-		
				recognized	(S4) or total 05 years of Supervisory		
				Institution/ University.	Experience including 03 Years of experience		
				Offiversity.	in Pay Scale of Rs. 40,000- 1,25,000/- (S3).		
					<u>OR</u>		
					B. CDA Candidates from Railways/ Govt.		
					Organization:		
					Minimum 03 years of Supervisory Experience in Pay Matrix Level 07/08 as per 7th CPC.		
					OR		
					C. Candidates from Metro Related		
					Infrastructure Industries:		
					Total 05 years of Supervisory Experience and		
					working with CTC of Rs. 1,00,000/- per		
					month.		
					Preference: Candidate from Railway/ Metro		
					Rail, having knowledge of SAP/ ERP will be preferred		
6.	Assistant	01	Rs.	Full time	Candidates should have experience of	35 Years	
	Manager	(UR-1)	50,000-	B.E./ B. Tech	construction of Civil Metro Station,		
	(Civil/		1,60,000/-	in Civil	Estimation, Construction Monitoring,		
	Contracts) -			Engineering	Preparation and finalization of Tender		
	E1			from a Govt.	document, RFQ, RFP, NIT, Pre & Post Contract Management etc. along with the following:		
	(For Navi			recognized Institute/	A. IDA Candidates from Metro Rail/Railway		
	Mumbai			University.	PSUs/ PSUs:		
	Metro				Total 05 years of Supervisory Experience and		
	Line-1)				working in Pay Scale of Rs. 46,000- 1,45,000/-		
					(S4) or total 05 years of Supervisory		
					Experience including 03 Years of experience		
					in Pay Scale of Rs. 40,000- 1,25,000/- (S3).		
					OR R CDA Candidates from Pailways/ Govt		
					B. <u>CDA Candidates from Railways/ Govt.</u> <u>Organization:</u>		
					Minimum 03 years of Supervisory Experience		
					in Pay Matrix Level 7/8 as per 7 th CPC.		
					<u>OR</u>		
					C. Candidates from Metro Related		
					Infrastructure Industries:		
					Total 05 years of Supervisory Experience and		
					working with CTC of Rs. 1,00,000/- per month.		

UR = Unreserved

NOTE:

- 1) Candidates intending to come on deputation should obtain prior approval for deputation as per the HR Policy of their parent organization.
- 2) Candidates selected will be eligible for DA, Perks and other allowance as applicable in MAHA-Metro.
- 3) The Number of vacancies mentioned above may increase or decrease as per the requirement of MAHA- Metro.
- 4) Age Limits and Experience will be reckoned as on the Closing Date of the application.

<u>SELECTION PROCESS</u>: The selection process will comprise of Personal Interview followed by Document Verification and Medical Examination as per the post's category. The selection process would judge different facets of knowledge, skills, experience, expertise, aptitude, and physical fitness. The candidates will be shortlisted for an interview, based on their eligibility/ qualifications/ experience in the relevant field. If sufficient candidates are not available for the advertised post, then candidates with lesser service length/ higher age/ lesser experience/ relaxed qualification etc. may be considered for short-listing in the same post/ appropriate lower grade post, and based on the performance during the interview.

<u>MEDICAL EXAMINATION</u>: The selected candidates will have to undergo medical fitness examination in MAHA-Metro's nominated hospital as per the prescribed medical category. The details of medical standards can be seen on MAHA-Metro's website <u>www.mahametro.org</u> (under the heading careers).

HOW TO APPLY:

Eligible and interested candidates may apply as per the application format at **Annexure-I. All relevant documents** should be attached with the application.

Schedule of Selection Process:

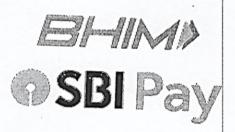
- 1. The complete filled in application form should reach this office latest by **03.04.2025.**
- 2. Names of shortlisted candidates will be informed through registered e-mail id provided in the application. The shortlisted candidates will have to appear for Personal Interview on the scheduled dates and time with all original documents/ testimonials and experience certificates. The Interview of the eligible candidates will be held at "Metro-Bhawan", Maharashtra Metro Rail Corporation Limited, VIP Road, Near Dikshabhoomi, Ramdaspeth, Nagpur- 440 010 or through Video Conference". No separate communications by post will be sent to the candidates individually. The candidates are required to go through the instructions for Personal Interview sent along with e-mail and appear for the said test accordingly along with original copies of testimonials with one set of Xerox copy. The candidates should be in constant touch with MAHA-Metro website www.mahametro.org for updated information.
- 3. The candidates, who qualify the selection process, will be informed through registered e-mail id.
- 4. The short listed candidates will be sent for medical examination as per the medical standards mentioned on MAHA-Metro website.
- 5. The details are to be filled up in the format given and attach two copies of recent passport size photos and all the relevant documents and testimonials.
- 6. Incomplete application or applications received after the due date will be summarily rejected. MAHA-Metro is not responsible for loss/ delay in post.
- 7. MAHA-Metro is not responsible for any printing error that might have in advertently crept in.
- 8. Candidates applying from Metro Rail/ Railway/ Govt. organization/ PSU's etc. will have to forward application though proper channel or need to submit "NO OBJECTION CERTIFICATE" from parent department at the time of Interview.

- 9. SC, ST and women candidates are required to pay a Non-refundable amount of Rs. 100/- as processing charges. However UR & OBC (including Ex-servicemen) candidates are required to pay a non-refundable fees of Rs. 400/- in form of Demand Draft in favor of Maharashtra Metro Rail Corporation Limited, payable at Nagpur. Candidates can also pay the processing charges of Rs. 100/- or non-refundable fees of Rs. 400/- (whichever applicable) through online payment in MAHA-Metro's SBI Account No. 37044386397 and IFSC Code No. SBIN0000432 or through UPI App BHIM SBI Pay.
- 10. Kindly write Name, Date of Birth, Post Name and Post Code on reverse side of DD/ attach the proof of online payment/ receipt of UPI App BHIM SBI Payment.
- 11. OBC candidates are required to submit the latest OBC caste certificate in Central Govt. Format only at the time of interview.
- 12. SC/ ST candidates are requested to submit caste certificate at the time of interview.
- 13. The service bond policy of MAHA-Metro will be applicable to all the selected candidates.
- 14. However, candidates after selection are likely to be posted at Nagpur/ Thane or any other project of MAHA-Metro, anywhere in India during their services in MAHA-Metro.

The eligible and willing candidates who fulfil the above mentioned eligibility criteria may apply along with their detailed particulars in the enclosed format by 03.04.2025, positively by speed post to:

THE ENVELOPES SHOULD BE PROPERLY SEALED AND SUPERSCRIBED WITH

	Name of the Post	, Post Code	, Category
То			
General Ma	anager (HR),		
Maharasht	ra Metro Rail Corporation Limited	,	
Metro - Bh	awan,		
VIP Road, N	Near Dikshabhoomi,		
Ramdaspet	th,		
Nagpur- 44	0 010.		





Scan & Pay Using Any UPI App to

UPI ID: collectionfeesmahametro@sbi

MERCHANT NAME: MAHARASHTRA METRO RAIL

CORPORA

