



MAHARASHTRA ANIMAL AND FISHERY SCIENCES UNIVERSITY

FUTALA LAKE ROAD, NAGPUR - 440 001 (M.S.)

Website : www.mafsu.in, Email: registrar@mafsu.in

No. MAFSU/EST-6/ADVT/AP/2224/24

Date : 15/02/2024

**:: ADVERTISEMENT FOR RECRUITMENT OF ASSISTANT PROFESSOR
AND EQUIVALENT POSTS ::**

Advertisement No. MAFSU/01/2024

Last Date of submission of Application Form including application through proper channel	15/03/2024
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The applications are invited from the eligible candidates for recruitment to the posts of **Assistant Professor and equivalent** (Level- 10, Pay Scale Rs. 57700-182400) in the Faculty of Veterinary Science, Dairy Technology and Fishery Science under Maharashtra Animal and Fishery Sciences University, Nagpur. The application should be addressed to **“The Registrar, Maharashtra Animal and Fishery Sciences University, Futala Lake Road, Nagpur- 440 001 (M.S.)”**. The details of the posts are given below:

Table No.:1 Details of reservation of posts

Category	SC	ST	VJ (a)	NT (b)	NT (c)	NT (d)	SBC	OBC	EWS	Unreserved	Total number of posts
Category wise posts	6	7	3	3	2	1	2	11	6	23	64
General	4	4	2	2	2	1	1	7	4	15	42
Female	2	2	1	1	0	0	1	3	2	7	19
Sports person	0	1	0	0	0	0	0	1	0	1	3
Orphan	1*										
Divyang	3**										

Abbreviations: SC- Scheduled Caste, ST- Scheduled Tribe, VJ- Vimukt Jati, NT- Nomadic Tribe, SBC- Special Backward Class, OBC- Other Backward Class, EWS- Economically Weaker Section

* 1Post is reserved for eligible Orphan candidate if any, amongst total number of posts.

** 3 Posts are reserved for eligible Divyang candidates if any, amongst total number of posts.

Table No. 2: Faculty-wise detail of posts

Sr. No.	Particulars	Number of posts
1	Assistant Professor and equivalent (Faculty of Veterinary Science)	49
2	Assistant Professor (Faculty of Dairy Technology)	06
3	Assistant Professor (Faculty of Fishery Science)	09
	Total	64

Table No.3: Details of discipline-wise vacancy position

Sr. no.	Particulars	No. of Posts
A	Faculty of Veterinary Science	
i)	Assistant Professor –Veterinary Anatomy and Histology	2
ii)	Assistant Professor –Veterinary Physiology	2
iii)	Assistant Professor –Veterinary Biochemistry	1
iv)	Assistant Professor –Livestock Production and Management	2
v)	Assistant Professor –Animal Nutrition	4
vi)	Assistant Professor –Animal Genetics and Breeding	1
vii)	Assistant Professor –Veterinary Pharmacology and Toxicology	1
viii)	Assistant Professor –Veterinary Pathology	2
ix)	Assistant Professor –Veterinary Parasitology	2
x)	Assistant Professor –Veterinary Microbiology	2
xi)	Assistant Professor –Veterinary Public Health	3
xii)	Assistant Professor –Livestock Products Technology	1
xiii)	Assistant Professor –Animal Reproduction, Gynaecology and Obstetrics	4
xiv)	Assistant Professor –Veterinary Surgery and Radiology	2
xv)	Assistant Professor –Clinical Veterinary Medicine, Ethics and Jurisprudence	3
xvi)	Assistant Professor –Veterinary and Animal Husbandry Extension	2
xvii)	Hospital Registrar- Veterinary Surgery and Radiology	3
xviii)	Hospital Registrar- Clinical Veterinary Medicine, Ethics and Jurisprudence	3
xix)	Hospital Registrar- Animal Reproduction, Gynaecology and Obstetrics	2
xx)	Subject Matter Specialist – Animal Nutrition	2
xxi)	Subject Matter Specialist – Animal Genetics and Breeding	1
xxii)	Assistant Professor - Animal Biotechnology	2
xxiii)	Subject Matter Specialist / Assistant Professor - Veterinary Pathology (WRTC, Gorewada)	1
xxiv)	Subject Matter Specialist / Assistant Professor - Veterinary Surgery and Radiology (WRTC, Gorewada)	1
	Subtotal (A)	49
B	Faculty of Dairy Technology	
i)	Assistant Professor – Dairy Engineering	3
ii)	Assistant Professor – Dairy Microbiology	1
iii)	Assistant Professor – Dairy Technology	1
iv)	Assistant Professor – Dairy Extension	1
	Subtotal (B)	6
C	Faculty of Fishery Science	
i)	Assistant Professor- Aquaculture	2
ii)	Assistant Professor- Fisheries Resource Management	2
iii)	Assistant Professor- Fish Processing Technology	2
iv)	Assistant Professor- Fisheries Engineering	1
v)	Assistant Professor- Aquatic Animal Health Management	2
	Subtotal (C)	9
	TOTAL POSTS (A to C)	64

Following person from Divyang category shall be eligible for application

- (a) HH
- (b) OA, BA, OL, BL, OAL, CP, LC, Dw, AAV
- (c) ASD (M), SLD, MI
- (d) MD involving (a) to (c) above

Category abbreviations **HH**= Hard of Hearing, **OA**=One Arm, **OL**=One Leg, **BA**=Both Arms, **BL**=Both Leg, **OAL**=One Arm and One Leg, **CP**=Cerebral Palsy, **LC**=Leprosy Cured, **Dw** =Dwarfism, **AAV**=Acid Attack Victims, **ASD**= Autism Spectrum Disorder (M= Mild), **SLD**= Specific Learning Disability, **MI**= Mental Illness, **MD**=Multiple Disabilities

1. ELIGIBILITY

The eligibility criteria for the direct recruitment to the posts of Assistant Professor and equivalent (shown in Table No. 3) under the Faculties of Veterinary Science, Dairy Technology and Fishery Science is as under

- a)** The applicant must be a citizen of India.
- b)** Candidate must possess the essential qualification on the last date of submission of Application Form.
- c)** In case of posts of Veterinary Science faculty, the registration of VCI/ State Veterinary Council is mandatory. The registration shall be valid on the last date of submission of application.
- d)** The applicant must possess educational qualification as given below.

Essential Educational Qualification

(A)

- i)** Master's degree with minimum 7.00 CGPA/OGPA or 70% marks for the candidates graduated from Agricultural / Veterinary University and minimum 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) for the candidates graduated from other than Agricultural/ Veterinary University in a concerned subject from an Indian University, or an equivalent degree from an accredited foreign university. However, relaxation in the minimum CGPA/OGPA or marks shall be given as given below in *Note*:
- ii)** The candidate must possess graduation degree from concerned faculty.
- iii)** Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC/CSIR/ICAR/ASRB, or a similar test accredited by the UGC, like SLET/SET conducted by Maharashtra or who have been awarded a Ph.D. Degree in concerned discipline in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./Ph.D. Degree) Regulations, 2009 or 2016 and their amendments from time to time or ICAR Regulations as the case, may be exempted from NET/SLET/SET:

Provided the candidates registered for the Ph.D. programme prior to July 11, 2009, shall be governed by the provisions of the then existing Ordinances / Bye-laws / Regulations of the Institution awarding the degree and such Ph.D. candidates shall be exempted from the requirement of

NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities / Colleges / Institutions subject to the fulfillment of the following conditions:

- a) The Ph.D. degree of the candidate has been awarded in regular mode;
- b) The Ph.D. thesis has been evaluated by at least two examiners;
- c) An open Ph.D. viva voce of the candidate has been conducted;
- d) The candidate has published two research papers from his/her Ph.D. work, out of which at least one is in a referred journal;
- e) The candidate has presented at least two papers, based on his/her Ph.D. work in conferences/seminars sponsored/funded/supported by the UGC/ICSSR/CSIR/ ICAR/DST/DBT or any similar agency.

The fulfillment of these conditions is to be certified by the Registrar or the Dean of concerned Faculty of awarding University.

Note: NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted. However, Ph.D. degree shall remain the minimum eligibility for appointment of Assistant Professor and equivalent positions in such disciplines.

OR

(B)

- i) The Ph.D. degree in concerned / allied / relevant discipline has been obtained from a foreign university/institution with a ranking among top 500 in the World University Ranking (at any time) by any one of the following:
 - a) Quacquarelli Symonds (QS); or
 - b) The Times Higher Education (THE) or
 - c) The Academic Ranking of World Universities (ARWU) of the Shanghai Jiao Tong University (Shanghai).
- ii) The candidate must possess graduation degree from concerned faculty

Note:

- (1) *A relaxation of 5% shall be allowed at the Master's level for the candidates belonging to Scheduled Caste / Scheduled Tribe/VJ/EWS/NT/SBC/Other Backward Classes (OBC) (Non-creamy Layer) / differently-abled persons (Divyang) as mentioned above #, for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility as stated above and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure. A relaxation of 5% shall also be provided, (from 70% to 65% and from 55% to 50% of the marks as the case may be) to the Ph.D. Degree holders who have obtained their Master's Degree prior to 19th September, 1991)*
- (2) *The score card (Annexure- I) shall be used for short-listing of the candidates for interview. Candidates securing more than **33** marks out of **80** in past performance as per score card shall only be eligible for personal interview. The interview shall be conducted for remaining **20** marks. The selection shall be based on the marks of past performance and personal interview combined together. Further, the candidate must secure more than **10** marks out of 20 in personal interview for getting eligible for selection.*

2. AGE LIMIT

i.	The upper age limit for the post of Assistant Professor and equivalent on the last date of submission of application shall be 38 years (43 years for reserved category).
ii.	The maximum age limit for Orphan, Divyang, Sports persons and Ex-servicemen shall be as prescribed by the Government of Maharashtra. The relaxation in the age claimed under these categories will be considered, provided the relevant certificate issued by the competent authority is submitted with the application form.
iii.	The age limit shall not be applicable to the persons already in employment in this University, State Agricultural Universities, Other Universities, State or Central Government or Indian Council of Agricultural Research, or such other Institutes. <u>Applicant seeking age relaxation will have to submit a certificate to the effect that he/she is working on Regular establishment and in the regular pay scale along with his/her application form.</u>
iv.	The candidate eligible for age relaxation for more than one category will be considered for age relaxation in the category whichever is higher amongst the categories eligible.

3. APPLICATION FEE

- i. A non-refundable application fee for each post is **Rs. 1500/-** for Unreserved Category and **Rs. 750/-** for Reserved Category.
- ii. The application fee shall be accepted through **Demand Draft** drawn from any nationalized Bank, in favour of “**Comptroller, Maharashtra Animal and Fishery Sciences University, Nagpur**”, payable at Nagpur.
- iii. The Demand Draft must be enclosed with the application.
- iv. The application fee received after the last date and time mentioned in the advertisement shall not be considered for his/her candidature.
- v. The details viz. name of the candidate and the post for which application is made should be mentioned on the back side of the original Demand Draft.
- vi. The separate application fee should be paid by the candidate, if the application is made for more than one post.
- vii. The candidates from Divyang, Orphan and Ex-servicemen category will be given concession in application fee to that of reserved category only after enclosing the relevant certificates in this regard issued by the competent authority.
- viii. The application fee will not be accepted through Cheque / Cash / IPO/ NEFT.
- ix. The application fee shall not be refunded in any case

HOW TO APPLY

1. Application in the prescribed format duly filled in all respect alongwith the self-attested photocopies of relevant documents such as educational qualifications, experience, date of birth (SSC Board certificate/Birth Certificate/Leaving Certificate), Domicile certificate, caste certificate, valid Non-creamy layer certificate (for the categories to which it is applicable), Caste validity certificate, research publications etc. should reach to the “**Registrar, Maharashtra Animal and Fishery Sciences University, Nagpur**” on or before **15/03/2024** up to 18.15 hrs, positively.
2. The application should be typed in the prescribed **computerized format on A-4** size paper.
3. The candidates who are already in service of this University / Agriculture University/Veterinary University / State Government/ Central Government/ Semi-Government/ Government Undertaking must apply through proper channel. **Such candidates shall necessarily enclose a duly filled in “Certificate of Verification by the Employer in the prescribed proforma”.** Applications not received through proper channel of such candidates are liable to be rejected.
4. Candidate should indicate the “**Name of the post along with discipline**” applied on the sealed envelope, while submitting the application.
5. If candidate desires to apply for more than one post, then he/she should submit the separate applications for each post along with separate application fees.

CONDITIONS & GENERAL INSTRUCTIONS

Candidate satisfying the eligibility shall download the prescribed application form from the University website www.mafsu.in. The candidate shall submit the application form including the application through proper channel duly completed in all respect to the **Registrar, Maharashtra Animal and Fishery Sciences University, Futala Lake Road, Nagpur-440 001** along with application fee **on or before 15/03/2024 up to 18.15 hrs.**

The University reserves every right of rejection of application form due to non-observance of any of the following conditions and instructions.

1. Separate application should be submitted for each post.
2. The application form received through e-mail or by fax shall be rejected.
3. Incomplete applications and the applications received after the last date as prescribed above shall be rejected and no correspondence in this respect shall be considered. The University shall not be responsible for any postal delay or any loss in transit.
4. The application duly signed by the candidate shall only be entertained.
5. The candidate shall affix his/her latest passport size photograph (preferably of within last one year) in the space provided in the application form. The photograph shall be self-attested.
6. The candidates are advised to fill in the prescribed application completely in typewritten form. Incomplete application forms and those are not in the prescribed format shall be rejected.
7. The application form shall be rejected and no communication in this regard shall be made in case; a) the candidate does not possess essential academic qualifications b) the candidate exceeds the maximum age limit prescribed for the post c) self-attested copies of essential documents and certificates such as qualifications, proof of date of birth etc. are not enclosed d) Demand draft towards the requisite fee is not enclosed e) Application submitted without signature of candidate.
8. The candidate must enclose self-attested photocopies of all the essential documents, publications, awards, certificates etc. along with application form. **All the enclosures and supporting documents attached with the application form should be numbered serially as per the chronology of the application form and the page number of corresponding document shall be mentioned in application form at appropriate place.**
9. The essential qualification, experience and age of the applicant shall be taken into consideration as on the last date of submission of application form.
10. If the candidate is selected and appointed, then the probation period of the appointee shall be for the period of two years from the date of joining the duties.
11. The Maharashtra Animal & Fishery Sciences University, Nagpur reserves all rights regarding increase or decrease in number of posts, correction in advertisement and cancellation of whole advertisement. The corrections in the Advertisement if any, shall be notified on the University website

www.mafsu.in only. No correspondence with applicants will be made in this regard.

12. **The candidates desirous of seeking reservation of caste/ category must submit self-attested copy of Caste Certificate/Caste Validity Certificate issued by the competent authority failing which their caste/ category claim will not be considered. The candidate is entitled for reservation provided the caste / tribe to which he/she belongs have been declared eligible for reservation by the State Government of Maharashtra.**
13. **The claim of reservation including parallel reservation shall be considered in respect of only those candidates who are domicile of Maharashtra State.**
14. The guidelines issued by the State Government of Maharashtra regarding implementation of reservation policy for Female, Sport person, Orphan and Divyang categories shall be applicable. The claim of reservation including parallel reservation shall only be considered if the candidate fulfills the criteria/conditions and submit the relevant certificates/documents issued by the competent authority along with the application form.
15. The candidate shall clearly mention in the application form that he/she seeks reservation including parallel reservation; otherwise the claim of the candidate for reservation will not be considered.
16. The candidates selected from reserved category shall have to produce original Caste Validity Certificate at the time of joining, wherever applicable.
17. **The Candidate belonging to category other than SC/ ST/ EWS, seeking benefits of reservation category should produce “Non-Creamy Layer Certificate” valid on the last date of submission of application form and issued by the competent authority as per Dept. of Social Justice & Special Assistance Government of Maharashtra, Circular No. CBC 10/2006/C.N.15/BCC-5, dated 5th June, 2006 and as per Dept. of Social Justice & Special Assistance Government Circular No. CBC/2013/C.N.182/VJNT-1 dated 17th August, 2013.**
18. **The female candidates other than SC / ST/ EWS seeking parallel reservation of female quota under respective category shall submit a Non-Creamy layer certificate valid on the last date of submission of application form and issued by the competent authority. The Non-Creamy Layer Certificate will not be required for the posts reserved for female candidates under unreserved category.**
19. The provisions of Department of Other Backward Bahujan Welfare and General Administration prescribed from time to time regarding submission of non-creamy layer certificate for the female candidates other than SC and ST who wish to apply for Female quota under respective category shall be applicable.
20. For availing the benefits of reservation under Female quota, the female candidates shall necessarily mention in the application form that, she is domiciled of State of Maharashtra.
21. The reservation policy for person with special ability (Divyang) shall be as per Government Resolution, General Administration Department, No:

Divyang 2018/C.N.114/16 A, dated 29th May, 2019 and other resolutions in this regard issued by the Government from time to time. The reservation for the Divyang category is given out of the total number of posts advertised.

22. Candidates seeking age relaxation and other benefits of reservation under Divyang category shall necessarily submit the Certificate issued through the Central Government's computerized system www.swavlambancard.gov.in or SADM as per Government Resolution, Public Health Department, No. App- 2018/C.No.46 / Arogya-6, dated September 14, 2018.
23. **The candidate belonging to EWS category and desires to claim the reservation under this category shall submit the certificate as prescribed by the Dept. of General Administration Government Resolution No. राआधो-4019/प्र.क्र.31/16-अ, dated 31/05/2021. The validity of the EWS certificate shall be considered as per Dept. of General Administration Government Circular No. राआधो-२०२३/प्र.क्र.४०/16-अ, dated 23/03/2023.**
24. The posts under VJ(a), NT(b), NT(c) and NT(d) categories are interchangeable. If the suitable candidate is not available from a particular category, for which the post is advertised, the post will be filled in from VJ(a) / NT(b) / NT(c) / NT(d) category as per State Government guidelines.
25. **As per Government Resolution of General Administration Department dated 19.03.2003 and Government Resolution of Dept. of Information Technology (GAD) dated 4th February, 2013, newly appointed employee /officer shall have to produce a certificate of computer proficiency (either MS-CIT certificate or certificate of equivalent course as prescribed by the State Government) within two years from the date of his/her appointment, if not submitted along with application form.**
26. The candidates employed at institutions other than MAFSU, Nagpur must produce NO OBJECTION CERTIFICATE (NOC) from the employer at the time of interview.
27. No document shall be accepted after submission of the application form.
28. As per Govt. General Administration Dept. Circular 1st July, 2005, the candidate must enclose duly signed Declaration Form 'A' (Declaration of Small Family) along with the application form, failing which the application form shall be rejected.
29. **If response from highly qualified and more experienced candidates is adequate, those with less qualification or experience may not be called for interview even though they fulfill the minimum eligibility criteria for the posts applied for. Mere possession of eligibility doesn't impart any right to a candidate for being called for the interview and selection.**
30. **If disproportionately large numbers of applications are received, University may conduct screening test or adopt a suitable criteria to short list the candidates to call for the interview.**
31. The University reserves the right not to fill up any post(s) even after selection of a candidate(s) thereof.

32. Nomenclature of a post may be changed as and when need arises.
33. The Pay Scales of post shall carry all admissible allowances as per the rules of the State Government of Maharashtra / MAFSU, Nagpur.
34. The candidate shall have to appear for interview, if called for, at his/her own cost.
35. Selected candidate can be posted or transferred on the same or any equivalent posts in any of the constituent College / Farm / Center under the jurisdiction of this University.
36. If at any time after appointment, it is found that the candidate has submitted false information and/ or document, his/her appointment shall be terminated without prior intimation/ notice.
37. The candidate appointed through this advertisement would be covered under new "National Pension Scheme". The old pension scheme i.e. Maharashtra Civil Service (Pension) Rules, 1982, Maharashtra Civil Service (Commutation of Pension) Rules, 1984 and General provident Fund Scheme (GPF) will not be applicable as per Government Resolution No. CPS-1005/126/SER-4, dated 31st Oct., 2005 and subsequent Government Resolutions issued from time to time.
38. The applicants graduated from Veterinary Science faculty, should be registered as per the First schedule or Second schedule of IVC Act, 1984. The registration certificate of such applicants should be valid up to the last date of submission of application form.
39. Candidate must furnish the detailed information regarding suspension, removal from previous service or any criminal prosecution, Disciplinary proceeding pending against him/her or nature of punishment ordered thereof.
40. The candidate should attach a separate sheet indicating the list of documents/certificates enclosed along with the application form in a chronological order.
41. The applicants whose applications are rejected on the grounds of non-eligibility/ incomplete applications/ not enclosed required documents etc. shall not be intimated by University.
42. Documents/Certificates issued by the competent authority shall only be considered.
43. A response to every item in the application form must be given, if the information is Nil or not applicable, the same may be indicated accordingly.
44. **The candidate must download the "Score Card" attached with this advertisement and fill in the same as 'Self Assessed Score Card' that must be enclosed along with the application form.**
45. **Candidates must enter the relevant scores in the score card Proforma and must be supported by the documentary evidence (duly self-attested) without which no claim on account of Score will be entertained.**
46. **If the candidate is shortlisted and found eligible, he/she shall receive a call letter via e-mail or any other medium as per the address recorded in the Application form for appearing before the Selection committee for interview. University shall not be held responsible for any communication error due to incorrect e-mail/address.**

47. The experience of past services shall be considered as per the Govt. Resolution/Circular.
48. Fraud information/ certificate/ document shall disqualify the candidature and shall liable for punishment at any stage of service.
49. In case of any dispute, any suites or legal proceedings against the University, the territorial jurisdiction shall be restricted to the "Hon'ble Bombay High Court- Nagpur Bench" only.
50. **CANVASSING IN ANY FORM SHALL DISQUALIFY A CANDIDATE FOR EMPLOYMENT UNDER THIS UNIVERSITY"**

Place: Nagpur

Date: 15/02/2024

Sd/-
Registrar
Maharashtra Animal & Fishery
Sciences University, Nagpur