

Advt. No.- NML/01/2023

1. **About NTPC Mining Ltd:** NTPC Mining Ltd, established in 2019 as the wholly owned subsidiary of India's largest integrated power company, is looking for newly qualified and experienced persons in Coal Mining in the trades of Mining Overman, Magazine Incharge, Mechanical Supervisor, Electrical Supervisor, Vocational Training Instructor, Junior Mine Surveyor & Mining Sirdar disciplines as per details given below:

2. **Vacancies / Reservations / Backlog reservations (BL)**

Post: (Mining Overman)

Project	Total	UR	SC	ST	OBC	EWS
Pakri Barwadih	8	0	1+1 BL	1+5 BL	0	0
Chatti Bariatu	8	5	1	2	0	0
Kerandari	5	4	0	1	0	0
Dulanga	11	4	2	2+2 BL	0	1
Talaipalli	17	7	2	5+1 BL	0	2
Badam	3	3	0	0	0	0
Total	52	23	6+1 BL	11+8 BL	0	3

Post: Magazine Incharge

Project	Total	UR	SC	ST	OBC	EWS
Pakri Barwadih	2	2	0	0	0	0
Chatti Bariatu	1	1	0	0	0	0
Kerandari	1	1	0	0	0	0
Dulanga	1	1	0	0	0	0
Talaipalli	2	2	0	0	0	0
Total	7	7	0	0	0	0

Post: Mechanical Supervisor

Project	Total	UR	SC	ST	OBC	EWS
Pakri Barwadih	6	5	0	1	0	0
Chatti Bariatu	4	3	0	1	0	0
Kerandari	3	3	0	0	0	0
Dulanga	4	3	0	1	0	0
Talaipalli	4	3	0	1	0	0
Total	21	17	0	4	0	0

Post: Electrical Supervisor

Project	Total	UR	SC	ST	OBC	EWS
Pakri Barwadih	4	3	0	1	0	0
Chatti Bariatu	2	2	0	0	0	0
Kerandari	2	1	0	1	0	0
Dulanga	2	2	0	0	0	0
Talaipalli	3	3	0	0	0	0
Total	13	11	0	2	0	0

Post: Vocational Training Instructor

Project	Total	UR	SC	ST	OBC	EWS
Pakri Barwadih	1	1	0	0	0	0
Dulanga	1	1	0	0	0	0
Talaipalli	1	1	0	0	0	0
Total	03	3	0	0	0	0

Post: Junior Mine Surveyor

Project	Total	UR	SC	ST	OBC	EWS
Pakri Barwadih	2	2	0	0	0	0
Chatti Bariatu	2	2	0	0	0	0
Kerandari	2	2	0	0	0	0
Dulanga	2	2	0	0	0	0
Talaipalli	2	2	0	0	0	0
Badam	1	1	0	0	0	0
Total	11	11	0	0	0	0

Post: (Mining Sirdar)

Project	Total	UR	SC	ST	OBC	EWS
Pakri Barwadih	2	0	0	1+1 BL	0	0
Chatti Bariatu	2	0	0	1+1 BL	0	0
Kerandari	0	0	0	0	0	0
Dulanga	1	0	1	0	0	0
Talaipalli	2	0	0	1+1 BL	0	0
Badam	0	0	0	0	0	0
Total	7	0	1	3+3 BL	0	0

NOTE:

- The above vacancies are tentative and may increase or decrease as per our requirement.
- Whenever in any recruitment year, any vacancy earmarked for EWS, cannot be filled due to non-availability of a suitable candidate belonging to EWS, such vacancy for that recruitment year shall not be carried forward to the next recruitment year as backlog.

3. **Eligibility Criteria**

Sl. No.	Name of Discipline	Minimum Qualification
1.	Mine Overman	Qualification: Full time regular Diploma in Mining from an Institute of repute with minimum 60% (For SC/ ST – minimum marks in academic qualification shall be pass marks) and Overman Certificate of Competency under CMR from DGMS for coal. Valid First Aid Certificate issued by Institutes recognized by DGMS.
2.	Magazine Incharge	
3.	Mechanical Supervisor	Full time regular Diploma in Mechanical/Production Engineering from an Institute of repute with minimum 60% (For SC/ ST – minimum marks in academic qualification shall be pass marks).

4.	Electrical Supervisor	Full time regular Diploma in Electrical / Electrical & Electronics Engineering from an Institute of repute with minimum 60% (For SC/ ST – minimum marks in academic qualification shall be pass marks) and having valid Electrical Supervisor certificate of competency covering mining installations issued by appropriate Government.
5.	Vocational Training Instructor	Diploma in Mining/Electrical/Mechanical from an institute recognized by the Central Government with minimum 60% (For SC/ ST – minimum marks in academic qualification shall be pass marks) and Valid Overman / Foreman certificate of competency from DGMS (Restricted/Unrestricted). Valid First Aid Certificate issued by Institutes recognized by DGMS. Minimum 5 years of working experience in mines and not less than 30 years of age.
6.	Junior Mine Surveyor	Full time regular Diploma in Mine Survey / Diploma in Mining Engineering / Diploma in Mining & Mine Surveying / Diploma in Civil from an Institute of repute with minimum 60% (For SC/ ST – minimum marks in academic qualification shall be pass marks) with Survey Certificate issued by DGMS
7.	Mining Sirdar	Qualification: Matric / 10th pass from Govt recognised Board, with valid Mining Sirdar certificate of competency issued by DGMS for coal and Valid First Aid certificate issued with minimum 60% (For SC/ ST – minimum marks in academic qualification shall be pass marks)

UPPER AGE LIMIT:

The Upper Age Limit is **30 Years (except for post mentioned at S.No. -5 (Vocational Training Instructor*)) as on last date of online submission of Application at careers.ntpc.co.in** portal for General (UR) & EWS category candidates.

*The upper age limit for **Vocational Training Instructor shall be 40 years.**

Category-wise relaxation in Upper Age Limit is as mentioned below:

OBC (Non-Creamy Layer) - 3 Years

SC / ST - 5 Years

Land Oustee – 5 years

Relaxation for Ex-Servicemen (ESM) category candidates is as per extant Govt. of India guidelines.

NOTE:

- For the purpose of conversion of grades in percentage terms in case of Institutes awarding grades in CGPA/GPA, the certificate issued by University/Institute in this regard must be attached mandatorily.
- Apprenticeship or vocational training periods would not be counted towards experience.
- In case of any dispute arising about admissibility of any particular qualification, the decision of NML Management shall be final and binding.

4. **EMOLUMENTS AND SERVICE CONDITIONS:**

Monthly emoluments and compensation for trades from SI No: 1 to 6:

Consolidated fixed monthly pay of INR 50,000/- .

Monthly emoluments and compensation for trade at SI No: 7

Consolidated fixed monthly pay of INR 40,000/- .

In addition, medical facilities for self, spouse & two children and HRA/company accommodation (subject to availability) shall be provided as per Company Rules. On official tour, the company will reimburse TA/DA, as applicable.

Duration: Initially for 03 years and extendable upto 02 years based on organizational requirements.

5. **SELECTION PROCESS**

Eligible candidates will have to undergo a Written Test followed by a Skill / Competency Test, as detailed below:

1st Stage: Written Test: In first stage, a Written Test of Total 100 marks, comprising of multiple-choice questions, covering relevant subject / discipline, will be conducted. The duration of the Test will be upto 120 minutes. Each question will carry 1 mark and 0.25 marks will be deducted for each wrong answer. The qualifying marks are: 40% marks in case of General/EWS category and 30% in case of SC/ST/OBC candidates. The candidates will be shortlisted at an approved call ratio for 2nd stage Test.

2nd Stage: Skill / Competency Test: In 2nd stage, a Skill / Competency Test of total 100 marks in respective discipline will be conducted. The qualifying marks are 40% marks in case of General/EWS category and 30% in case of SC/ST/OBC candidates.

The candidates shall be selected on the basis of the merit in the Written Test, subject to the condition that the candidate qualifies in the Skill / Competence Test.

Test Center: Both the 1st and 2nd Stage Tests shall be conducted at Test Centres in Ranchi, Jharkhand. The address of the venue will be notified through the admit card.

GENERAL CONDITIONS:

- Only Indian Nationals are eligible to apply.
- All qualifications should be from Universities / Institutions recognized and approved in India.
- All computations of age/ experience requirement / qualification shall be done w.r.t. the last date of receipt of online application as mentioned in the advertisement.
- Depending on the requirement, the Company reserves the right to cancel / restrict / curtail / enlarge the number of vacancies, if need so arises, without any further notice and without assigning any reason thereof.
- Posting shall be at any of the Coal Mining Project (CMP) sites of NML viz., Pakri Barwadih CMP, Chatti Bariatu CMP, Kerandari CMP, Badam CMP, Pakri Barwadih North-West CMP, North Dhadu (East part) (All in Jharkhand), Talaipalli CMP (Chattisgarh), Dulanda CMP (Odisha) and any other NML locations/ site/ projects. All posts are transferable at the sole discretion of the Management.
- While applying for the post, the applicant should ensure that he / she fulfills

the eligibility and other norms mentioned above, as on the specified dates and that the particulars furnished are correct in all respects. In case, it is detected at any stage of recruitment, that a candidate does not fulfill the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his/her candidature will stand automatically cancelled. If any of the above shortcoming(s) is / are detected even after appointment, his / her services are liable to be terminated without any notice. Canvassing in any form shall disqualify the candidate.

7. In the case of candidates belonging to Scheduled Castes, Scheduled Tribes, Other Backward Classes, Person with Disabilities, Ex-Servicemen, EWS etc., the candidature will be considered subject to verification of certificate in the prescribed format at the time of skill /physical test.
8. The mere fact that a candidate has submitted an application against the advertisement or appeared in the written test and apparently fulfilling the criteria as prescribed in the advertisement, would not bestow on him/her the right to be definitely called for further selection process.
9. Any proceedings in respect of any matter of claim or dispute arising out of this advertisement and / or an application in response thereto, can be instituted only in Ranchi and courts / tribunals / forums at Ranchi only, shall have sole and exclusive jurisdiction to try any such cause / dispute.
10. In case, any ambiguity/dispute arises on account of interpretation in versions other than English, the English Version will prevail.

6. HEALTH: The candidate should have sound health. Before joining, candidates will have to undergo medical examination at any of the NTPC hospitals and the decision of CMO, NTPC/NML will be final and binding. No relaxation in health standards is allowed. Detailed medical norms are available on the website careers.ntpc.co.in

7. HOW TO APPLY

Interested candidates should log on to our website careers.ntpc.co.in or visit careers section at www.ntpc.co.in for applying. No other means/ mode of application shall be accepted. Candidates are required to possess a valid email ID. NTPC will not be responsible for bouncing back of any email sent to the candidates. Candidate belonging to General/EWS/OBC category are required to pay a non-refundable application fee

of Rs. 300/-. The SC/ST/XSM category/Land oustee & female candidates need not pay the application fee.

Payment in offline mode: State Bank of India has been authorized to collect the application fee, in a specially opened account (A/c No. 30987919993) at CAG branch, New Delhi (Code: 09996), on behalf of NTPC. Candidate has to approach the nearby SBI branch with a printout of the “pay-in-slip” which is available on the application portal. The pay-in-slip printed from the portal should only be used for depositing the fee for proper crediting of amount in the located account. On receipt of the money, the bank will issue a unique Journal Number and a Branch Code of the bank collecting the money. This journal number and the branch code are to be filled up by the candidate during online application. NTPC will not be responsible, in case a candidate deposits the fee in wrong account.

Payment in online mode: Candidates also have the option to pay the fees online (through Net banking / Debit Card (Rupay Debit Cards Only) / Credit Card). The online payment option will be available in the online application form.

Fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility criteria before paying the application fee. After applying online, candidate is required to download the application slip generated by the system with unique application number. Copy of application slip may be retained by the candidate for future reference. No document is required to be sent to us by post.

It is mandatory that eligible candidates go through the full text of the advertisement and agree to all the conditions given, while applying for the post. Any further addendum/ corrigendum/updates will only be published on our website.

Activity	Important dates
Opening date for Online applications	12.12.2023: 10.00 AM
Last date of Online Submission of Applications	31.12.2023: 11.59 PM